



ACPD SPOTLIGHT

QUARTERLY NEWSLETTER

WELCOME TO THE LATEST EDITION OF ACPD SPOTLIGHT!

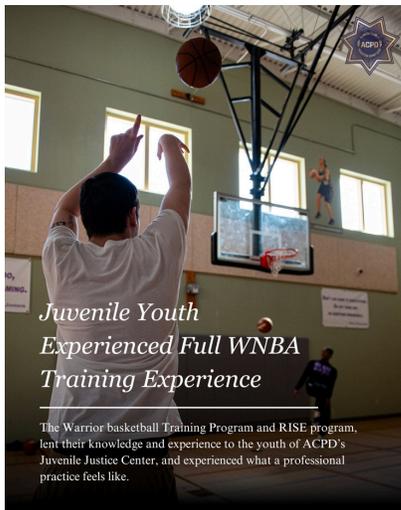
THIS NEWSLETTER BRINGS YOU THE TOP HIGHLIGHTS AND UPDATES FROM OUR SOCIAL MEDIA OVER THE PAST THREE MONTHS. STAY CONNECTED AND FOLLOW US FOR REAL-TIME UPDATES.

Golden State Valkyries & SOL Development Uplift Youth Through Sport and Self-Expression

The Golden State Valkyries brought mentorship and inspiration to the ACPD Juvenile Justice Center, leading workout sessions for youth in detention. Several units, including the Girls Unit and Firm Roots Academy, engaged in activities focused on teamwork, discipline, and resilience. Emmy-winning artists Karega Bailey and SōLauren Adams of SOL Development added depth through music, spoken word, and affirmations, creating space for reflection, creativity, and healing.

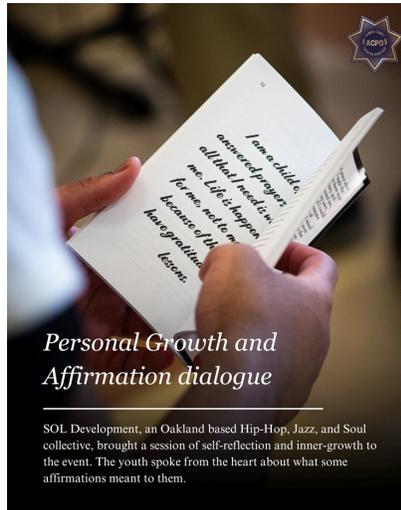


The day highlighted the transformative power of sports, art, and community. Staff and youth alike embraced the energy and instant connection cultivated, and ACPD looks forward to continuing our partnership to bring Golden State Basketball programming to Alameda County's Juvenile Justice Center.



Juvenile Youth Experienced Full WNBA Training Experience

The Warrior basketball Training Program and RISE program, lent their knowledge and experience to the youth of ACPD's Juvenile Justice Center, and experienced what a professional practice feels like.



Personal Growth and Affirmation dialogue

SOL Development, an Oakland based Hip-Hop, Jazz, and Soul collective, brought a session of self-reflection and inner-growth to the event. The youth spoke from the heart about what some affirmations meant to them.



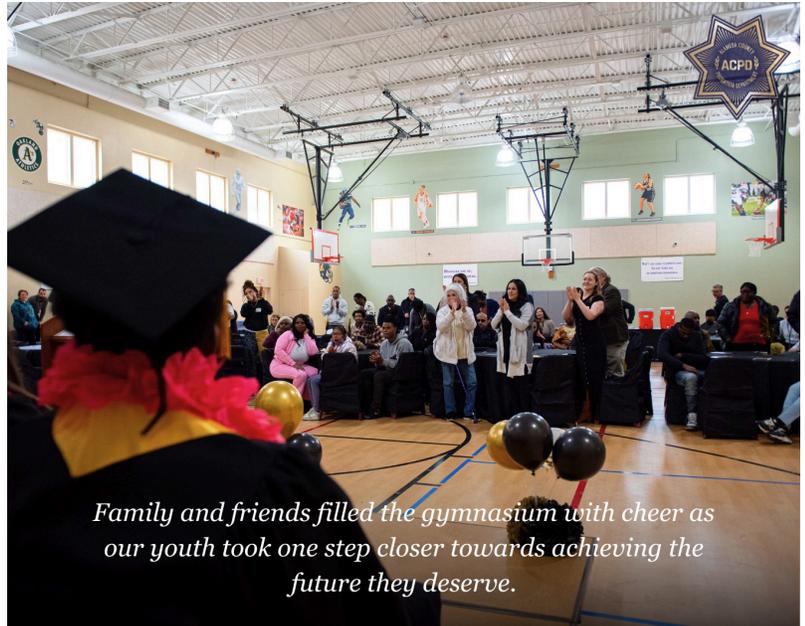
YOUTH EMPOWERMENT & EDUCATION

Graduation Day: Celebrating New Beginnings at JJC

Youth at the Alameda County Juvenile Justice Center and Camp Wilmont Sweeney celebrated a major milestone—earning their high school diplomas through ACPD’s partnership with the Alameda County Office of Education.

Families, staff, and educators gathered to honor the graduates’ hard work, perseverance, and commitment to building brighter futures.

The ceremony was filled with pride, encouragement, and hope, reinforcing ACPD’s belief that education is a cornerstone of transformation and success. To commemorate this once-in-a-lifetime achievement, each graduate also received a professional portrait to take home as a memento.

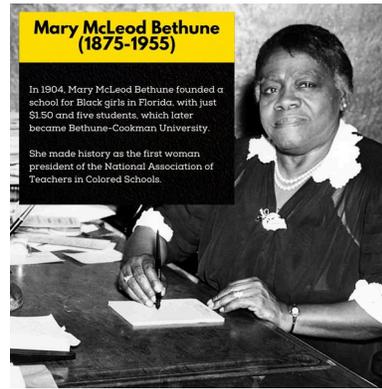


♥ BLACK HISTORY MONTH 2025: HONORING LABOR, LEADERSHIP & LEGACY

HONORING HISTORY

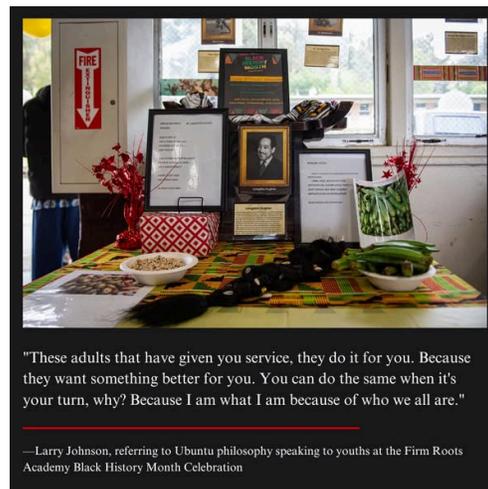
In February, ACPD celebrated Black History Month 2025 by honoring the national theme, African Americans and Labor. Through a monthlong focus, we recognized the historic and ongoing contributions of Black leaders in shaping labor rights, education, and civil rights movements.

Spotlights included educator and activist Mary McLeod Bethune, who championed racial equity and founded Bethune-Cookman University, and labor leader A. Philip Randolph, whose legacy of organized action and advocacy for economic justice continues to inspire.



CAMP SWEENEY CELEBRATION

Retired Institutional Officer Larry Johnson visited Camp Wilmont Sweeney to deliver a powerful Black History Month reflection. Speaking directly to the youth, he emphasized that “African American history is every day,” highlighting the importance of unity, pride, and perseverance. His inspiring words connected the lessons of history with the ongoing journey toward empowerment, resilience, and leadership among the next generation.



♥ BUILDING PATHWAYS: REENTRY & COMMUNITY SUCCESS

CORE AMBASSADOR GRADUATION

ACPD proudly celebrated the graduation of our latest Center Of Reentry Excellence (CORE) Ambassadors—formerly incarcerated individuals who have transformed their journeys through leadership, mentorship, and career development. The CORE program empowers participants to lead by example, strengthen communities, and support others in their reentry process.



AB109 RFP: INVESTING IN EDUCATION & CAREER TRAINING



In March, Alameda County Probation released a \$4 million Request for Proposal (RFP) for the Education & Career Training Support Program. The initiative seeks to expand access to tuition assistance, monthly stipends, and mentorship for individuals on probation, PRCS, or specialty court supervision, creating new pathways to success and opportunity.



CORE PROBATION RESOURCE FORUM

At the Community Resource Forum hosted by ACPD's CORE, clients and families connected with key partners offering services in employment, housing, mental health, and education. The event fostered real-time access to opportunities and reinforced the importance of community support in building long-term stability and success.



♥ BUILDING PATHWAYS: REENTRY & COMMUNITY SUCCESS

TRANSFORMING YOUTH SERVICES THROUGH PARTNERSHIP & VISION

ACPD hosted its first in-person quarterly provider meeting since the pandemic, bringing together contracted partners, community leaders, and system reform advocates for meaningful dialogue on the future of youth services.

The conversation, led by experts Alex Briscoe and Dr. Macheo Payne, focused on the potential to shift from a traditional delinquency prevention model to a holistic health and wellness approach, supported by Medicaid reform.

This evolving framework could redefine how we provide mental health support and case management for youth. ACPD is proud to collaborate with providers committed to building a system rooted in wellness, equity, and sustainable outcomes.



STRENGTHENING OUR TOOLS: TRAINING & INNOVATION

SCENARIO-BASED FIELD SAFETY TRAINING

ACPD proudly participated in the 2025 American Probation and Parole Association (APPA) Winter Training Institute, where we presented the unique programs and practices that define our approach to youth and community rehabilitation.

Our team highlighted the Camp Wilmont Sweeney Model, which blends structure, skill-building, and community reintegration through hands-on programs such as mountain biking, blue water sailing, culinary arts, music production, construction training, and more. One standout element—the Home Pass Program—supports family connections and smoother transitions back into the community.

Additionally, our Best Practices and Professional Development Unit showcased how ACPD remains aligned with national standards through ongoing staff training and evidence-based innovation.

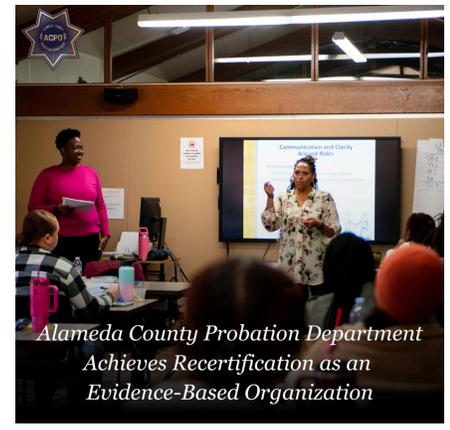
Attending APPA 2025 was an opportunity to celebrate progress, share insights, and strengthen our professional network as we continue advancing public service and client outcomes.



STRENGTHENING OUR TOOLS: TRAINING & INNOVATION

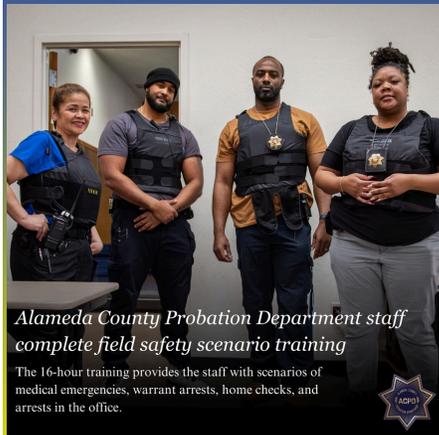
ACPD RECERTIFIED AS AN EVIDENCE-BASED ORGANIZATION

ACPD was proud to achieve recertification as a Certified Evidence-Based Organization, reinforcing our commitment to public safety, client success, and continuous improvement. Staff at all levels completed specialized training in the Four Core Competencies, case planning and management, and tool implementation to ensure we are delivering services rooted in research and best practices.



Alameda County Probation Department Achieves Recertification as an Evidence-Based Organization

SCENARIO-BASED FIELD SAFETY TRAINING



Officers across the department participated in a 16-hour, scenario-based field safety training designed to strengthen decision-making and readiness in real-world situations. The training covered medical emergencies, warrant arrests, home checks, and office arrests, preparing staff to respond with confidence and care in dynamic environments.



"We feel as though having scenario based training prepares them for crisis rehearsal, so when they're out on the field they have some points of reference."

—Christy Henzi, Division Director

CAPS COHORT COMPLETES REAL COLORS

Participants in the Comprehensive Academy for Professional Services (CAPS) cohort completed Real Colors communication training, building deeper understanding of personality styles, team dynamics, and effective leadership strategies. The training supports ACPD's focus on enhancing collaboration, emotional intelligence, and workplace excellence.



Real Colors is a personality-type test aimed to understanding human behavior while improving communication with others.



LIVING OUR MISSION: WELLNESS & UNITY

OAKLAND MARATHON 2025: PRIORITIZING HEALTH AND COMMUNITY

ACPD staff proudly participated in the 2025 Oakland Marathon alongside fellow Alameda County employees, emphasizing the importance of wellness, resilience, and community spirit. Thanks to support from UnitedHealthcare, ACPD employees ran, walked, and cheered in a show of unity and commitment to health. Events like this reinforce that supporting our team's wellness is vital to sustaining strong service to our clients and community.



STAY IN THE KNOW

FACEBOOK

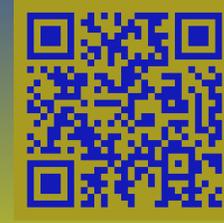
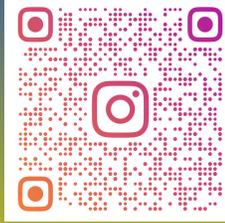
INSTAGRAM

LINKEDIN

TWITTER

PODCAST

WEBSITE



FOLLOW US ON OUR SOCIAL MEDIA PLATFORMS

THE CATALYST PROJECT: THE MOMENT THAT MADE THE DIFFERENCE

We are seeking referrals for a new video storytelling series celebrating formerly incarcerated individuals who are now living productive, purpose-driven lives – clients who have transformed their journeys and their futures.

Think of ACPD's Wall of Success – but with a deeper, more authentic dive into the story behind the story: the challenges, the pivotal moments, and the courage it took to create lasting change.

👉 If you know someone whose story deserves to be told – not just their success, but their obstacles and breakthrough – please connect us!

ARE YOU MISSING PROBAYTION?

We are gathering new topic ideas and potential guests for upcoming episodes of ProBAYtion, ACPD's community-centered podcast.

🎯 Know someone whose story, voice, or lived experience could inspire others?

💬 Have a topic or conversation you believe we should highlight?

👉 Send your ideas, suggestions, or introductions to ACPDsocialMedia@acgov.org

Let's continue to spark conversations that connect, empower, and create lasting change.

Join Our Team: Build Your Future With ACPD

Are you passionate about making a difference in the lives of youth, families, and communities?

ACPD is hiring dedicated individuals to join our mission of empowerment, accountability, and transformation.

- ✓ Opportunities across multiple divisions
 - ✓ Training, leadership development, and career growth
 - ✓ Be part of a team committed to public service and innovation
- 👉 Explore open positions and apply today:
[Insert your Jobaps or careers link here]



Together, we're shaping safer, stronger communities – one life at a time.

SCAN TO APPLY